



AAUP CTA NEA CSEA SEIU AFL-CIO

Cal Poly Pomona Chapter

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Report to the Academic Senate 25 May 2016

I. Tentative Agreement Vote

The CSU Board of Trustees voted Tuesday to approve the tentative agreement, which now becomes part of our Collective Bargaining Agreement 2014-2018. You can read the revised articles of the CBA at <http://www.calfac.org/item/tentative-agreement-documents>.

Statewide CFA tells me: "The raises *may* be in paychecks by September 1, but mostly likely not until October 1. So I would advise faculty to expect a larger paycheck on 10/1, and an additional retro check (July and August, for those to which this applies) at about the same time." If you want to get an idea of what those checks will look like, go to <http://www.calfac.org/salary-estimator>. All you need to know is what your base salary is now. After June 30th, it will be raised by 5%, then on July 1st, another 2% calculated on the 5% higher base.

II. Coming Events

Un-Strike Party Celebrating the End of a Tumultuous Year! Wed., June 8th, 5:00-7:00, Ursa Minor, BSC. Champagne and hors d'oeuvres. RSVP jteepen@calfac.org

Mentoring/RTP Workshop – first-year faculty preparing their full reappointment packages especially invited; all probationary faculty welcome – Thurs., June 16th, 11:30-1:00, Library 2nd floor conference room 15:2334

III. Chapter Elections

You should have received an election ballot from Emma Gibson, Elections Committee Chair. CFA members can vote on our slate of candidates for all open positions at <https://apps.cpp.edu/ballotbox/>. Even though there are no contested positions on the ballot, we would appreciate your votes.

IV. Membership

Overall union membership grew by 2.5% across the CSU during the past year. This is owing to the urgency surrounding bargaining, strike preparation, and working out an agreement with management. Numbers of members and their commitment to our cause are meaningful to the administration. When the CSU realized we had signed up well over half the faculty on 23 campuses to walk a picket line (and many more to at least cancel their classes and stay home), they came back to the bargaining table. If you are not a member of CFA, why not? The union is there for you, and if you think your leadership can do a better job, get active and tell us how!